

REVIEWED

By James L McGee at 12:54 pm, Nov 24, 2015

APPROVED

JACKIE L. JETER, CHAIR
BOARD OF TRUSTEES
DONNA L. GAFFNEY, SECRETARY
BOARD OF TRUSTEES

JAMES L. MCGEE, CEBS
EXECUTIVE DIRECTOR

Transit Employees'



HEALTH AND WELFARE PLAN

2701 WHITNEY PLACE • SUITE 100 • FORESTVILLE, MARYLAND 20747
PHONE: (301) 568-2294 • FAX: (301) 568-7302



Authority and Member H&W Contribution Rates Effective January 1, 2016

ACTIVE PARTICIPANTS

		2016		2016	
		Full Time		Part Time	
		<u>Authority</u>	<u>Member</u>	<u>Authority</u>	<u>Member</u>
Blue Choice HMO Medical	Single	453.18	91.74	339.87	205.05
CIGNA Dental	Family	1,154.65	241.02	865.98	529.69
Blue Choice HMO Medical	Single	458.02	93.10	343.50	207.62
CareFirst Dental	Family	1,164.98	244.10	873.73	535.35
Blue Choice HMO Medical	Single	458.02	101.68	343.50	216.20
CareFirst Dental with Ortho	Family	1,164.98	271.54	873.73	562.79
CareFirst Medical	Single	685.59	175.22	514.18	346.63
CIGNA Dental	Family	1,674.10	437.17	1,255.56	855.71
CareFirst Medical & CareFirst Dental	Single	690.43	176.58	517.81	349.20
	Family	1,684.43	440.25	1,263.31	861.37
CareFirst Medical & CareFirst Dental with Ortho	Single	690.43	185.16	517.81	357.78
	Family	1,684.43	467.69	1,263.31	888.81
Dental with Ortho	Single	8.58			
	Family	27.44			
KAISER Medical	Single	491.58	97.63	368.65	220.56
CIGNA Dental	Family	1,270.52	258.22	952.88	575.86
KAISER Medical	Single	496.42	98.99	372.28	223.13
CareFirst Dental	Family	1,280.85	261.30	960.63	581.52
KAISER Medical	Single	496.42	107.57	372.28	231.71
CareFirst Dental with Ortho	Family	1,280.85	288.74	960.63	608.96

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WEBSITE: <http://tehw.org> • EMAIL: info@tehw.org

**Authority and Member H&W Contribution Rates Effective January 1, 2016****RETIREES**

		2016		Retired after 12/31/2009	
		Normal / Disability		Early (60-64)	
		<u>Authority</u>	<u>Member</u>	<u>Authority</u>	<u>Member</u>
CareFirst Medical	Single	638.31	168.80	574.45	232.65
	Family	1,586.37	421.81	1,427.69	580.49
CareFirst Medical with Medicare	Single	439.80	114.12	395.82	158.10
	Fam 1 Medicare	1,253.60	330.44	1,128.24	455.80
	Fam 2+ Medicare	965.46	253.87	868.91	350.42
KAISER Medical	Single	444.30	90.81	399.84	135.27
	Family	1,182.86	242.39	1,064.55	360.70
KAISER Medical with Medicare	Single	258.09	48.91	232.28	74.72
	Fam 1 Medicare	827.16	131.73	744.44	214.45
	Fam 2+ Medicare	591.12	101.32	532.01	160.43
Blue Choice Medical	Single	405.90	85.32	365.27	125.95
	Family	1,066.99	225.59	960.25	332.33
Blue Choice Medical with Medicare	Single	271.53	56.69	244.38	83.84
	Fam 1 Medicare	860.13	176.63	774.12	262.64
	Fam 2+ Medicare	636.65	139.11	572.99	202.77

RETIREES

		Retired after 12/31/2009		Early (50-54)	
		Early (55-59)		Early (50-54)	
		<u>Authority</u>	<u>Member</u>	<u>Authority</u>	<u>Member</u>
CareFirst Medical	Single	510.62	296.48	478.72	328.39
	Family	1,269.06	739.12	1,189.75	818.43
CareFirst Medical with Medicare	Single	351.84	202.08	329.85	224.07
	Fam 1 Medicare	1,002.88	581.16	940.20	643.84
	Fam 2+ Medicare	772.37	446.96	724.10	495.23
KAISER Medical	Single	355.42	179.69	333.20	201.91
	Family	946.27	478.98	887.12	538.13
KAISER Medical with Medicare	Single	206.47	100.53	193.57	113.43
	Fam 1 Medicare	661.73	297.16	620.37	338.52
	Fam 2+ Medicare	472.90	219.54	443.34	249.10
Blue Choice Medical	Single	324.69	166.53	304.39	186.83
	Family	853.55	439.03	800.22	492.36
Blue Choice Medical with Medicare	Single	217.22	111.00	203.65	124.57
	Fam 1 Medicare	688.10	348.66	645.10	391.66
	Fam 2+ Medicare	509.32	266.44	477.49	298.27

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Widows

2016 Widows of Retirees				2016 Widows of Actives		
		<u>Authority</u>	<u>Member</u>	<u>Authority</u>	<u>Member</u>	
CareFirst Medical	Single	634.12	168.59	656.91	173.65	CIGNA Dental
	Family	1,582.18	421.60	1,645.40	435.60	
CareFirst Medical with Medicare	Single	435.61	113.91	661.75	175.01	CareFirst Dental
	Fam 1 Medicare	1,249.41	330.23	1,655.75	438.68	
	Fam 2+ Medicare	961.27	253.66			
KAISER Medical	Single	440.11	90.60	462.90	96.06	CIGNA Dental
	Family	1,178.67	242.18	1,241.84	256.65	
KAISER Medical with Medicare	Single	253.90	48.70	467.74	97.42	CareFirst Dental
	Fam 1 Medicare	822.97	131.52	1,252.17	259.73	
	Fam 2+ Medicare	586.93	101.11			
Blue Choice Medical	Single	401.71	85.11	424.50	90.17	CIGNA Dental
	Family	1,062.80	225.38	1,125.97	239.45	
Blue Choice Medical with Medicare	Single	267.34	56.48	429.34	91.53	CareFirst Dental
	Fam 1 Medicare	855.94	176.42	1,136.30	242.53	
	Fam 2+ Medicare	632.46	138.90			

REVIEWED

By James L McGee at 3:26 pm, Dec 11, 2015